

# New Leaf

## PREP ACADEMY

### Primary Teacher

#### COMPENSATION DEPENDS LARGLEY ON QUALIFICATIONS

- Competitive compensation of \$40,200- \$48,200 per 9 month contract
- Additional summer hours available for 12 month employment

#### JOB TYPE

- Full-time 9 Month Contract
- Optional Summer Hours

#### PRIMARY POSITIONS AVAILABLE

- Primary Teacher: 4 & 5-year-old kindergarteners (Mixed-age, looping studio, 17 students maximum)

#### EDUCATION AND EXPERIENCE

- Bachelor's Degree
- Wisconsin Teaching License
- Preferred: 1 Year Teaching Experience
- Preferred: MATCE Montessori Credential or Montessori Experience

#### JOB DESCRIPTION

Join the education revolution, and teach like never before! We are a Public Charter school that opened in 2021 providing K-8 education like never before! Through high-fidelity implementation of the scientifically developed, highly-researched Montessori Method and nature-based methods, students establish firmly grounded academic understanding through use of hands-on learning while developing grit, grace and courtesy, practical life skills, and independent critical thinking; all of which are crucial tools for lifelong success. Our curriculum helps students to make sense of the world around them without gaining skills at the expense of actual knowledge.

*Let's stop teaching to create good test-takers, and instead teach to inspire the next generation to be successful- well-rounded, critical thinking, problem-solving, self-driven, lifelong learners!*

Our holistic approach to learning examines all avenues that will affect lifelong student success. A minimalist environment and small studio sizes of 18 students maximum (17 maximum in primary studios) enables our students to safely learn through trial and error and maximize your impact on each learner. Learning holistically through nature exploration is a major component of our programming in addition to learning practical life skills such as cooking, gardening, and caring for one's environment. Studies are instructed individually and in small groups during interdisciplinary work cycles for limited daily interruptions allowing time, space, and individualization to engage in academic work in a way that is most meaningful to them and beneficial to their learning needs.

## **JOB DUTIES**

We are searching for Passionate educators to join us on this revolutionary and exciting journey! Elementary teachers are responsible for teaching a 2-year age cycle of looping students, with an equal ratio of students in each cycle year and maximum of 17 students. Teachers will be equipped with traditional Montessori materials, Montessori Curriculum, and Progress Report Software to aid them within the classroom and ensure material is meeting all state teaching standards. Teachers will be required to help guide students on their educational journey in, but not limited to, the following ways:

- Completing Progress reporting through frequent observations
- Providing timely feedback to students
- Lesson planning
- Implementing curriculum in a meaningful way
- Being prepared
- Providing small group & one on one instruction
- Implementing Montessori lessons: impressionistic & abstract
- Communicating with parents
- Collaborating and leveraging peer educators
- Meeting with students
- Adapting teaching methods and learning paths for each student
- Fostering a love of learning
- Leading Labs, Socratic Seminars & Project based learning
- Maintaining a clean and purposeful environment
- Supporting students in a kind and respectful way
- Leading Parent/teacher conferences
- Assisting Students to develop & structure student-led conferences
- Maintaining a safe and collaborative studio atmosphere
- Acting as a good role model in attitude, speech, and actions
- Teaching core academic subjects and general electives such as gardening, library, and cursive

Teachers will be responsible for ensuring that all students are being challenged individually and are meeting and exceeding all state required testing standards in a way that is meaningful to each student.

## **BENEFITS:**

- Paid Holidays
- Paid Breaks
- Paid Prep & Planning
- Paid Vacation
- Health Benefits
- Better than Pension Plan (Ask to see how our plan stacks up against the WRS!)
- Further Education Opportunities: Montessori Credential
- Small ratio: 17 students maximum
- Collaborative Teaching Environment
- Supportive Families & Administration
- Mixed-Age Studios (develop leaders within the studio)
- Looping Studios (allow for deeper bonds/increased effectiveness with students)

*If you are looking to shape the future and inspire many creative minds to think outside of the box this is YOUR opportunity!*